



Technical Standards - Sterile Processing Technician

1. Environmental Conditions:
 - Primarily an inside working environment
 - Floors may be concrete, carpeted, or tiled
 - Florescent lighting
 - Ability to work with chemicals and detergents
 - A latex-free work environment is not guaranteed
 - Exposure to communicable diseases
 - Exposure to toxic substances
 - Exposure to odors (i.e., chemicals, perfumes, etc.)
2. Physical Requirements:
 - Ability to distinguish color
 - Possess visual acuity at normal range with or without correction
 - Ability to grip, grasp, and manipulate instruments, supplies and equipment with speed, possess good manual and finger dexterity, and good eye-hand coordination
 - Ability to reach above shoulder level, stoop, crouch, and kneel
 - Ability to push/pull with 50 pounds of force
 - Ability to ambulate/move around without assistive devices (includes climbing, balancing, and stooping)
 - Ability to walk the equivalent of 3 miles per shift
 - Ability to hear at normal level with or without assistive devices
 - Ability to speak in normal tone
 - Ability to move/lift objects weighing up to 50 pounds
 - Ability to carry objects weighing up to 30 pounds
 - To be free of communicable diseases and chemical abuse
 - Complete all health and clinical requirements (includes American Heart Association Basic Life Support for Healthcare Providers certification, drug and alcohol screening, background check, TB test, immunizations, physical exam, and any additional information required by the clinical site).
 - Able to fit into currently available sizes of personal protective equipment (PPE) and wear protective equipment for long periods of time.
3. Mental and Emotional Requirements:
 - Ability to focus
 - Ability to be flexible and adjust to change
 - Ability to cope with various degrees of stress
 - Ability to cope with confrontation
 - Ability to cope with anger/fear/hostility of others in a calm manner
 - Ability to contribute to problem resolution
 - Ability to adapt to shift work

- Ability to prioritize multiple requests in stressful situations
 - Ability to independently initiate an activity and see it through to completion
 - Ability to use critical thinking skills to acquire, process information, and generate appropriate responses
 - Ability to manage time, prioritize, organize, and make appropriate judgment decisions
 - Ability to accept criticism and project a professional, friendly, helpful demeanor
 - Perform basic computer functions
 - Possess short- and long-term memory sufficient to perform tasks such as, but not limited to, mentally tracking surgical supplies and performing anticipation skills intraoperatively
 - Completes accurate, consistent paperwork
 - Ability to use checklists, etc. to ensure that small details are not overlooked
 - Follows all policies, procedures, and safety/security measures
 - Work requires little or no checking
4. Communication Skills
- Ability to read, write, and speak basic English
 - Ability to respond appropriately to customer/co-worker
 - Interact with diverse populations
 - Maintain confidential information
 - Ability to communicate only the facts to recipients or to decline to reveal information
 - Writes down important details in messages or communications so the details are not lost or forgotten
 - Demonstrate the use of positive coping skills under stress
 - Demonstrate calm and effective responses, especially in emergency situations
 - Exhibit positive interpersonal skills during patient, staff, and faculty interactions

I am able to perform all functions related to the technical standards pertaining to the role of a sterile processing technician.

Printed Name

Signature

Date