

**CALL TO ORDER/ROLL CALL**

Chairman Mark Stephens called the regular meeting of the Board of Trustees to order in the Boardroom at 6:53 p.m. The following roll call was taken.

Present: Ms. Naidelin Alvarez, Ms. Norma Hernandez, Mr. Tracy Jennings,  
Mr. Glover Johnson, Mr. Rich Regan, Mrs. Elizabeth Potter,  
Mr. Mark Stephens, Ms. Diane Viverito.

**APPROVAL OF BOARD MINUTES**

Mrs. Potter made a motion, seconded by Mr. Johnson, to approve the minutes of the Regular Board Meeting of October 18, 2022. Voice vote carried the motion unanimously.

**COMMENTS ON THIS AGENDA**

None.

**CITIZEN PARTICIPATION**

None.

**REPORTS/ANNOUNCEMENTS – Employee Groups**

Faculty Association President Leslie Wester commented that many faculty are concerned about having to do more with less, citing faculty leaving for other institutions or stepping down from extra duty. Ms. Wester expressed a need for working together to find a solution to “stop the burnout,” noting that by working together, a pilot was developed to address the issue of early cancellation of classes.

Mid-Management Association President Dorota Krzykowska reported that mid-managers are also feeling a level of burnout, noting that since September 2020, thirty mid-managers (out of a group of 65-67) have left the college. Ms. Krzykowska congratulated the managers and other staff for the successful Men of Color Conference held recently.

Classified Association President Renee Swanberg reported that classified are looking forward to their first contract negotiations session on Thursday. She reported that many classified volunteered to work orientation sessions, and are looking forward to the Festival of Trees in December. Ms. Swanberg wished everyone a happy Thanksgiving.

Adjunct Faculty Association President Bill Justiz congratulated everyone for a successful Fall Family Fun Fest, noting that it was accomplished collaboratively and had a huge impact in the community.

**STUDENT SENATE REPORT**

TCSA President Whitney Romero reported on a successful Walk for Wishes event, with forty-two students attending, and exceeding their fund-raising goal with \$4,100. He thanked everyone for their donations and support. Mr. Romero reported that he and Student Trustee Alvarez recently attended an ICCB student committee and will be putting together an advocacy team for state funding. He also discussed health services for students and the

TimelyCare app that helps students track down resources. He thanked Dean Julia Willis for the group therapy sessions with TRIUMPH and SURGE to help them understand about mental health and the program.

## **BOARD COMMITTEE REPORTS**

### Academic Affairs/Student Affairs

Ms. Viverito reported that the committee met earlier this month, reviewed items pertaining to academic and student affairs, and are in support of those items. She also reported that the December committee meeting has been moved to December 14 due to a scheduling conflict.

### Finance/Maintenance & Operations

Mrs. Potter reported that the committee met on November 2, reviewed fourteen new business items and two purchasing schedules, and forwarded all of the items to the Board with a unanimous recommendation for approval.

## **ADMINISTRATIVE REPORT**

None.

## **PRESIDENT'S REPORT**

President Mary-Rita Moore reported that in this season of giving thanks and of giving, she is thankful for so many things being done at Triton. With her appreciation, she gave a shout out to colleagues in radiology following a visit with the radiology accreditors, to HIA students and Chef Manny Uribe for their support at a recent District 89 fundraiser, and to AVP Michael Garrity and his tech team who worked over the weekend to upgrade to new servers. Ms. Moore is looking forward to greeting business educators as the Business Department hosts a Region 4 business school conference on campus in December.

President Moore wished all a happy Thanksgiving.

## **CHAIRMAN'S REPORT**

Chairman Mark Stephens commented that the holidays make him think of family and his gratitude for time spent with them. Mr. Stephens wished everyone a wonderful Thanksgiving.

## **NEW BUSINESS**

### ACTION EXHIBITS

**16808 Budget Transfers**

**16809 Facility Fee Waiver: West 40 #1**

**16810 Facility Fee Waiver: West 40 #2**

**16811 Weatherproofing Technologies, Inc. FY 23 Services**

**16812 COTG – Purchase and Installation of Smart Technology for Classroom Technology Refresh**

**16813 Probo Medical – Purchase of Refurbished Ultrasound Machine**

**16814 S.E.E.D. Student Community Employee Experience (McDonald's – Berwyn)**

**16815 S.E.E.D. Student Community Employee Experience (McDonald's – Schiller Park)**

- 16816 2023 Payflex FSA Administrative Services Fees
- 16817 2023 Blue Cross Blue Shield PPO Premium Rates
- 16818 2023 Blue Cross Blue Shield HMO Premium Rates
- 16819 2023 Delta Dental PPO Premium Rates
- 16820 2023 Delta Dental Voluntary Plan Premium Rates
- 16821 2023 Employee Health Insurance Co-Premiums
- 16822 Naming of the George T. Jorndt Athletic Complex

Mr. Stephens noted that the naming ceremony for the George T. Jorndt Athletic Complex will take place on November 21, 2022. He stated that Dr. Jorndt, as former College President, was important to the school, and he hopes everyone takes time to attend the event.

Ms. Viverito made a motion to approve the Action Exhibits, seconded by Ms. Hernandez. Voice vote carried the motion unanimously.

#### PURCHASING SCHEDULES

##### **B45.13 Industrial Grade Robotic Welding Systems**

##### **B45.14 Turbine Electric Hub Troubleshooting Learning System**

Ms. Viverito made a motion to approve the Purchasing Schedules, seconded by Mrs. Potter. Voice vote carried the motion unanimously.

#### BILLS AND INVOICES

Mrs. Potter made a motion, seconded by Ms. Hernandez, to pay the Bills and Invoices in the amount of \$4,208,140.45.

#### Roll Call Vote:

Affirmative: Ms. Hernandez, Mr. Jennings, Mrs. Potter, Mr. Regan, Mr. Stephens.  
Absent: Ms. Alvarez, Mr. Johnson, Ms. Viverito.

Motion carried 7-0 with the Student Trustee voting yes.

#### **CLOSED SESSION**

The Board did not move to Closed Session.

#### **HUMAN RESOURCES REPORT**

##### **1.0 Faculty**

Mr. Regan made a motion, seconded by Ms. Viverito, to approve page 1 of the Human Resources Report, items 1.1.01 through 1.4.01. Voice vote carried the motion unanimously.

##### **2.0 Adjunct Faculty**

Mrs. Potter made a motion, seconded by Mr. Johnson, to approve pages 2 and 3 of the Human Resources Report, items 2.4.01 through 2.6.02. Voice vote carried the motion unanimously.

##### **3.0 Administration**

No action on page 4 of the Human Resources Report.

**4.0 Classified, Police & Engineers**

Ms. Viverito made a motion, seconded by Mrs. Potter, to approve pages 5 and 6 of the Human Resources Report, items 4.1.01 through 4.8.01. Voice vote carried the motion unanimously.

**5.0 Mid-Management**

Mr. Regan made a motion, seconded by Mr. Jennings, to approve pages 7 and 8 of the Human Resources Report, items 5.1.01 through 5.6.01. Voice vote carried the motion unanimously.

**6.0 Hourly Employees**

Ms. Viverito made a motion, seconded by Mrs. Potter, to approve pages 9 through 14 of the Human Resources Report, items 6.1.01 through 6.3.01. Voice vote carried the motion unanimously.

**7.0 Other**

Ms. Viverito made a motion, seconded by Mr. Regan to approve pages 15 and 16 of the Human Resources Report, items 7.1.01 through 7.5.04. Voice vote carried the motion unanimously.

**ADJOURNMENT**

There being no further business before the Board, the Chairman asked for a motion to adjourn. Motion was made by Ms. Viverito to adjourn the meeting, seconded by Mr. Regan. Voice vote carried the motion unanimously. Chairman Stephens adjourned the meeting at 7:05 p.m.

Submitted by: Mark R. Stephens  
Board Chairman

Tracy Jennings  
Board Secretary

Susan Page  
Susan Page, Recording Secretary