

# STRATEGIC PLAN

YEARS 3 AND 4

JULY 1, 2023-JUNE 30, 2025



## GOAL 1

### **Assure quality and innovation in teaching and learning to increase student recruitment, retention, and completion.**

**Action Plan 1 – Equip faculty with knowledge and resources to improve persistence and completion rates across all areas of study.**

Action Plan Leader: Kurian Tharakunnel

Cabinet Champion: VP Susan Campos

**Action Plan 2 – Identify and replicate successful practices across all departments to solidify students' progress on their guided pathway.**

Action Plan Leader: Jeanette Bartley

Cabinet Champion: VP Susan Campos

**Action Plan 3 – Deliver an eight-week course format to accommodate students' schedules.**

Action Plan Leader: Paul Jensen

Cabinet Champion: VP Susan Campos

## GOAL 2

### **Cultivate a diverse, equitable and inclusive work environment that fosters employee engagement to support students.**

**Action Plan 1 – Broaden employee knowledge and understanding of on-campus resources for greater student utilization.**

Action Plan Leader: Julia Willis

Cabinet Champion: VP Sean Sullivan

**Action Plan 2 – Strengthen cross-departmental communication with opportunities for dialogue and reflection.**

Action Plan Leader: Colleen Rockafellow

Cabinet Champion: VP Jodi Koslow Martin

## GOAL 3

### **Strengthen the college's relationships with the community and prepare students to enter the local workforce.**

**Action Plan 1 – Expand our focus on neurodiversity to increase access to students with varying learning styles.**

Action Plan Leader: Hilary Meyer

Cabinet Champion: VP Jodi Koslow Martin

**Action Plan 2 – Accelerate credentialing and advancement in the workforce for adult students.**

Action Plan Leader: Paul Jensen

Cabinet Champion: VP Sean Sullivan