

Operational Assembly: Hilary Meyer provided these highlights from the Operational Assembly. DEI shared activities planned to commemorate Black History Month, including a Roosevelt Middle School Band performance on February 22. Research reported that the 2023 Fact Book is now available, and the ICCB Program Review schedule will be out in a few weeks. Enrollment is up in Adult Education and Continuing Education, and is also strong for credit classes. IT has many ongoing projects, including the requisition approval process, the refund policy, and processing of W-2's, 1098T's, and 1099's.

Academic Senate: Michael Flaherty reported that Senate is discussing faculty evaluations, and ways to get students more involved.

Student Success: Brent Damsz, Testing Director, gave a presentation on Placement Testing, including the different tests administered at the college, and platforms used to administer tests.

Strategic Plan Goal 2 Mid-Year Progress: Goal 2 reads, *"Cultivate a diverse, equitable, and inclusive work environment that fosters employee engagement to support students."*

Action Plan 1 is: *"Broaden employee knowledge and understanding of on-campus resources for greater student utilization,"* and progress includes plans to update the student handbook as well as a quick-look resource guide, and looking at departmental information sharing.

Action Plan 2 is: *"Strengthen cross-departmental communication with opportunities for dialogue and reflection,"* and surveys have been used to understand employees' thoughts on this matter and how to proceed.

Strategic Plan Goal 3 Mid-Year Progress: Goal 3 reads, *"Strengthen the College's relationships with the community and prepare students to enter the local workforce."*

Action Plan 1 is: *"Expand our focus on neurodiversity to increase access to students with varying learning styles,"* and the committee is suggesting changing the S.E.E.D. Program eligibility requirements to include more individuals who need assistance. Work is underway in conjunction with the Wayfinding Project in the library.

Action Plan 2 is: *"Accelerate credentialing and advancement in the workforce for adult students,"* and the committee is looking at designing a Back to College For Adults webpage so education options are clearly displayed, as well as exploring Prior Learning Assessment, which can help adults get a degree faster.