

WELCOME & INTRODUCTIONS

College Council met for it's annual planning meeting/retreat in B-270A at 10:00 a.m.

ATTENDEES

Council Members Present: Mary-Rita Moore, Ernest Davis, Purva DeVol, Hector Hernandez, Joe Klinger, Journey Manuel, Hilary Meyer, Ty Perkins, Colleen Rockafellow, Maria Solorio, Kurian Tharakunnel.

Council Members Absent: Michael Flaherty, Michael Henson, Shelley Tiwari, Mary Wink.

Photos were taken for the College Council webpage, attendees received a "Triton Fan" highlighting summer 2023 youth camps, fall registration, and new programs coming soon (respiratory care and barbering programs), and took part in an ice-breaker activity.

STRATEGIC PLAN

Dr. DeVol presented year-2 highlights and a year-3 preview of the Strategic Plan. The three goals of the Strategic Plan and year-2 highlights are:

Goal 1: Assure quality and innovation in teaching and learning to increase student recruitment, retention, and completion.

High impact practices (HIPs), such as collaborative assignments/projects and diversity/global learning tools were used by 84 full- and part-time faculty in 185 course sections across 39 subjects in fall 2022. A new, interactive 360 Peer-to-Peer pilot cohort program was launched with five pairs of faculty who evaluated HIPs in the classroom. Professional Development was engaged in, including workshops in the Center for Teaching Excellence. Processes were developed for flexible learning opportunities with the creation of a new online/hybrid course development proposal form. More than twenty departments selected over fifty online courses to move into Blackboard Ultra, a Learning Management System.

Goal 2: Cultivate a diverse, equitable, and inclusive work environment that fosters employee engagement to support students.

A new program was developed for supervisors called Supervising with Equity, offered by the Professional Development Center in spring 2023. Over forty current and aspiring supervisors enrolled in the course. Opportunities for dialogue and openness were enhanced with the offering of College Hour twice each semester, for all employees to have open dialogue on topics of institutional importance and learn from each other. Fifty employees attended at least one of the College Hour sessions with a 92 percent satisfaction level.

Goal 3: Strengthen the College's relationship with the community and prepare students to enter the local workforce.

Customized communication for adult learners was developed with a new webpage on Triton's website to provide guidance on their educational journey. Employer engagement included outreach with area employers who showed strong support for employees gaining additional skills at Triton. Triton's library is now a community learning hub for piloting neurodiverse program, inclusive procedures, and customized physical space enhancement.

Action plans for year 3 of the Strategic Plan are as follows: For Goal 1: equip faculty with knowledge and resources to improve persistence and completion rates across all areas of study; identify and replicate successful practices across all departments to solidify students' progress on their guided pathway; and deliver an 8-week course format to accommodate students' schedules. For Goal 2: broaden employee knowledge and understanding of on-campus resources for greater student utilization; strengthen cross-departmental communication with opportunities for dialogue and reflection. For Goal 3: expand focus on neurodiversity to increase access to students with varying learning styles; accelerate credentialing and advancement in the workforce for adult students.

More information on the Strategic Plan is available on the employee portal.

STUDENT SATISFACTION SURVEY

Dr. Tharakunnel provided information on the Student Satisfaction Survey, which is a spring 2023 survey taken by 9.8 percent of all enrolled credit and non-credit students. Complete trend data will be available in a report from the Office of Research & Institutional Effectiveness in August.

YOUR COLLEGE COUNCIL ROLE IN HLC REAFFIRMATION

Dr. DeVol led a discussion on the HLC Reaffirmation of Accreditation process and what remains to be completed in preparation for the HLC visit. Ideas given by Council members on how to share information on preparing employees and students for the visit include: going to Department meetings; creating a laminated 1-page document with key highlights; giving roles to each College Council rep and leaders of Assurance Argument committees to share the same information with their department or employee group; attending a TCSA meeting to speak with students; creating catchy posters, a "Did You Know" card in the portal (Employee Self-Service); and starting messaging in late August. Dr. DeVol will continue to engage College Council reps through the next several months to move this process forward.

COLLEGE NEWS TO KNOW

Vice President of Academic Affairs Dr. Susan Campos shared academic news as follows. A 2-year Respiratory Care degree program will start in spring 2024, and a 2-year Barbering certificate program starts the second-half of the fall 2023 semester. Thirteen new students will be joining

the dual-degree program this fall, which is part of Triton's new Early College Programs department. The conversion of courses to Blackboard Ultra will be completed by December 2023.

Vice President of Enrollment Services & Student Affairs Dr. Jodi Koslow Martin provided the following information on student services. In May, there were the highest number of graduates in ten years. Tutoring space in the A Building is being renovated and will be completed by the fall semester. A new tuition payment plan is starting August 1: Five days are given to students to pay through one of three ways or they will be dropped from their registered classes. Mental Health First Aid training has been offered this summer to faculty and students, and opportunities for training will continue this fall and will expand to include staff.

President Moore shared that the technology used for campus preparedness (e.g., sirens alerting the campus to weather conditions) has been reviewed and is working correctly.

COLLEGE COUNCIL GOALS

Council members suggested these topics for FY 24 goals.

- HLC Reaffirmation.
- Strategic Plan goals.
- Best way to communication to students and employees (part of the Goal 2 action plan).
- How to best integrate students to the college (knowing about services, programs, clubs, etc.) and engage them (faculty coming to student events, student passports).
- College Council Reps partner with students to share the students' experiences at the college with Council.

Dr. DeVol will follow up with a draft of the FY 24 Goals on the College Council listserve.

NEXT MEETING

The next College Council meeting will be held on Monday, August 28, 2023.

ADJOURNMENT

College Council was adjourned at 12:25 p.m.

Respectfully submitted,

Susan Page